

# Frequently Asked Questions

**Is the program free?** Yes, in fact, students can earn a stipend for successfully completing their assignments, having a wonderful attitude... Parents are responsible for establishing direct deposit accounts prior to June 1, 2025.

**How old do students have to be to participate?** Students must be 13 years old by June 1<sup>st</sup>.

**How much can students earn for participation in this program?** 13 – 15 year old students are provided a \$3.50 per day stipend and 16 – 19 year old students are provided a \$5.50 per day stipend for active participation in the program. Stipends are based on active participation, attitude and completion of required assignments. Stipends are payable only for completion of full days of work. Stipends are also progressively increased over the eight-week program

**What are the days and times of the program?** Students are required to attend Monday through Thursday from 8:30am – 2:30pm or 9:30am – 3:30pm. They must arrive on time, work the entire day, complete assignments and behave in order to EARN a stipend for the day. Several workshops including CPR/First Aid and OSHA10 require students to attend between 8:30am – 3:30pm.

**How will I know if my child's application is approved?** All students (returning and NEW) must submit an online application. New students and their parents must attend an open house session where we outline all requirements of our program. We will do our best to notify applicants by **May 19<sup>th</sup>** that their application has been approved as well as the track to which the student has been assigned.

**Open House Sessions:** A parent or guardian and students participating in our summer workforce academy for the first time must attend an in-person orientation. Sessions will be held at 4117 E. Livingston Avenue, Columbus, OH 43227 on the following dates:

April 22<sup>nd</sup> 4:00pm – 6:00pm  
April 26<sup>th</sup> 10:00am – Noon  
May 3rd 10:00am – Noon

Parents and students may attend separately, and parents may also make separate arrangements to meet with All THAT staff prior to May 3rd to meet Open House requirements. Families who do not complete orientation will not be allowed to participate in programming.

**Are meals provided** All students will be provided breakfast and lunch daily through the Columbus Recreation and Parks summer lunch program. Students are allowed to pack and bring lunch from home, however ordering outside food during program hours is prohibited.

Students are not allowed to enter the building with outside food or drinks other than packed lunches.

**Can my child take/receive credit for Columbus City Schools Summer School classes?** Yes. All THAT has partnered with Columbus City Schools to have Certified Teachers onsite Monday – Wednesday to oversee coursework. Students will attend summer school classes between **9:30am and noon** until they successfully complete their coursework. At that time, they will have lunch and complete afternoon assignments.

**What does a typical day look like for students?**

8:30am – 9:30am Workforce Development Workshops  
9:30am – 10:30am Academic Enrichment (STRIDE, Spelling/Vocabulary/Math)  
9:30am – Noon - Summer School with Columbus City Schools  
Noon – 12:30pm – Lunch  
12:30pm – 2:30pm – Workforce Development

**Is transportation provided for students?** Yes. Transportation to and from All THAT may be provided if the student resides within our pick-up area. Our typical service area is between the corners of James Rd and Broad St, Hamilton Rd and Broad Street, Chatterton and Old Brice Rd and James Rd and Refugee Rd. Bus routes/pick-up locations will be determined prior to the start of the program based on student enrollment. **COTA bus passes are available.** Students who are dropped off by parents, who ride the COTA bus or UBER **must arrive on time** each day and stay until the end of the day in order to meet attendance requirements.

**How do students qualify for Driver's Education?** Students must be 16 years old by June 1, 2025. All THAT will reimburse students who provide a receipt for obtaining a valid temporary or official driver's license before the end of the summer. The Transitional Living track provides more than driver's license exposure and includes many other life skills that are beneficial to students and they transition into adulthood.

**Do all students participate in CPR/First Aid Certification Classes?** No. Many of our students received certifications during prior summers. Any student who has an expiring certificate or who did not receive training last summer will be scheduled to attend one of the following sessions **8:30am – 3:30pm**. Certifications will be provided by Columbus Division of Fire.

June 24, 2025, July 1, 2025, July 15, 2025, July 16, 2025, or July 22, 2025

Classes will be held at the Christ United Methodist Church located at **1480 Zettler Rd, Columbus OH 43227**. Parents who provide transportation will need to drop off/pick up students from the church. Please mark your calendars! We will send emails and text reminders.

**Exploratory Field Trips** Exploratory field trips for all students will be held on Thursdays.

June 26, 2025, July 10, 2025, July 17, 2025, and July 24, 2025.

**Mock Interviews and award ceremony – July 31, 2025** – All students are required to participate and wear appropriate clothing and shoes. Our guidelines are simple – basic black pants (NO JEANS) and a basic shirt (NO T-SHIRTS). Students are encouraged to shop at local thrift shops and if possible, All THAT will schedule a field trip so that students can purchase items to wear.

**End of Year Celebration and Field Day – July 31, 2025**

**Saturday/Weekend Activities** – These activities are optional and may include a Car Wash, Community Clean-up, African American Male Wellness Walk or Clippers Game. Students will be paid for participation.

**Grass Cutting for the Community** – Students must commit to participating for the entire season beginning May 1, 2025 – October 4, 2025. We understand that students may have scheduled vacation days, but they must be coordinated in advance.

Mowing Dates:

May 3	July 26
May 10	August 2
May 17	August 9
May 31	August 16
June 7	August 23
June 14	September 6
June 21	September 13
June 28	September 20
July 12	September 27
July 19	October 4 – LAST CUT

\*\* If the weather is extremely hot, grass is wet or muddy or does not need to be cut, we will notify students/families as early as possible.

**Do students need a Work Permit?** No.